

for its efforts to better the Northern Virginia region and in congratulating them on the occasion of this anniversary. It is a privilege to work alongside this great congregation in the community, and I wish them continued success through faith, family, and service.

REMEMBERING ROBERT EUGENE  
HELTZEL, JR.

HON. TIM RYAN

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 1, 2020*

Mr. RYAN. Madam Speaker, I rise today to honor the life of Robert Eugene Heltzel, Jr., of Pepper Pike, Ohio, who passed away on August 17, 2020, at the age of 73.

Bob was born on January 22, 1947, in Warren, Ohio. He was the second eldest of seven children and attended St. Stephen's Elementary School in Niles, Ohio. Bob "Robbo" was a 1965 graduate of Gilmour Academy in Gates Mills, OH. The friendships he made there remained a source of strength and joy for him his entire life.

In 1972, Bob married Heidi, the love of his life. They settled in Warren, OH, where they raised their five daughters. Bob was an active member of his community, generous benefactor, and tireless entrepreneur.

Bob founded Kenilworth Steel Company in 1981 where he served as CEO and President until his retirement in 2006 and remained a consultant until 2009. He dedicated almost 30 years of his life to establishing a thriving business driven by his desire to serve his family and the families of his employees.

A lifelong lover of the game of golf, Bob dedicated several years to coaching not only family members, but the men's golf team at John F. Kennedy high school in Warren, Ohio. Bob led the team to the State Tournament and became State Champions in 2001–2002. He was inducted into the Coaches Hall of Fame for his role as coach in 2014. Bob passed on his passion for golf to his five daughters and enjoyed endless spirited rounds with his sons-in-law, grandchildren, and dear friends.

Bob was the loving husband of Heidi Heltzel (nee Browning) and devoted father of Jennifer Farrior (Julian) of Boulder, CO, Katie Ricotti (fiance Rocco DiPuccio) of University Heights, OH, Maggie Schumacher (Brett) of University Heights, OH, Robin Heltzel of Pittsburgh, PA, and Erin Moore (Tim) of Cleveland, OH. He was the proud grandfather of Robert and Leo Ricotti, Marley and James Farrior, Izzy and Andy Schumacher, and Elizabeth and Charlie Moore. He is preceded in death by his parents, Robert Eugene Heltzel, Sr. and Mary Jane Heltzel (nee Hazzard), and brothers Paul and Mark Heltzel.

Mr. Heltzel was the recipient of many honors throughout his life, but I have no doubt his greatest was being the husband to Heidi and the father and grandfather to his children and grandchildren. My deepest sympathies go out to Bob's family and to all whose lives he touched.

INTRODUCTION OF THE CONGRESS  
LEADS BY EXAMPLE ACT OF 2020

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 1, 2020*

Ms. NORTON. Madam Speaker, today, I introduce the Congress Leads by Example Act of 2020, which would subject Congress and the rest of the legislative branch to many of the workplace laws that protect employees in the private sector and the executive branch. Congress should abide by the laws it imposes on the American people and businesses. In 1995, Congress passed the Congressional Accountability Act of 1995 (CAA), which applied 13 civil rights, labor and workplace safety and health laws to Congress and legislative branch entities. In 2018, after reports of sexual harassment in Congress and in light of the #MeToo movement, Congress passed the Congressional Accountability Act of 1995 Reform Act (Reform Act), which changed the name of the Office of Compliance to the Office of Congressional Workplace Rights (OCWR), revised the process to resolve workplace claims and extended CAA protections to unpaid staff, interns and fellows. It also made Members of Congress personally liable for their own violations of harassment and retaliation laws. However, more remains to be done.

The CAA and the Reform Act were important first steps in making the legislative branch accountable for its employment practices, but they did not finish the job. As noted, the CAA did bring the legislative branch under 13 major civil rights, labor and workplace safety and health laws but it omitted important substantive and administrative protections. In its latest Section 102(b) biennial report to Congress, the OCWR identified additional provisions of federal workplace laws and standards that should be applicable to the legislative branch. OCWR's recommendations include providing whistleblowers with protection from retaliation by making the Whistleblower Protection Act of 1989 applicable to the legislative branch. My bill takes into account the OCWR report, and seeks both to apply the standard of fairness to employees in the legislative branch that Congress requires for other employees and to provide a safer work environment for Congress, Capitol Hill employees and visitors by bringing the legislative branch in line with the legal requirements of private sector employers and the executive branch.

My bill provides general whistleblower protections and anti-retaliation measures and makes additional Occupational Safety and Health Act (OSHA) retaliation provisions applicable to the legislative branch. My bill also provides subpoena authority to OCWR to conduct inspections and investigations into OSHA violations.

This bill also furthers the CAA's mission to prevent discrimination in legislative branch offices by prohibiting the legislative branch from making adverse employment decisions on the basis of an employee's wage garnishment or involvement in bankruptcy proceedings pursuant to the Consumer Credit Protection Act and Chapter 11 of the bankruptcy code.

Finally, this bill bolsters the CAA's record-keeping requirements. It extends the obligation to maintain accurate records of safety information and employee injuries, as otherwise re-

quired by OSHA, as well as employee records necessary to administer anti-discrimination laws in the legislative branch.

By passing this bill, Congress would help restore the public trust in this institution by redoubling our efforts to exercise leadership by example. I urge bipartisan support for this important measure.

REMEMBERING AND HONORING  
VENUS HOLMES

HON. EARL L. "BUDDY" CARTER

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 1, 2020*

Mr. CARTER of Georgia. Madam Speaker, I rise today to remember and honor the life of Venus Holmes, who went to be with the Lord at the age of 82.

To know Venus was to love her. She was a beloved resident of Brunswick and Darien, and she was a woman of faith and character. She was also a champion for civil rights and was a member of the NAACP for over 53 years. Her life was marked by a long list of accomplishments and awards—she was truly a remarkable woman.

Venus served as the 3rd Vice President of the Georgia State NAACP Conference, and served as Secretary of the Georgia State Conference NAACP for nine years. In addition to her leadership titles, she received numerous accolades, including the Rudy Hurly Plaque Award for "Outstanding Service," as well as the Thomas B. Murphy "Lifetime Achievement Award."

Venus was also chosen as "Woman of the Year" for the NAACP twice, served 14 years on the Brunswick School Board, and served as Vice Chair on the Brunswick School Board, as well. She was also a devoted member to her church, Mt. Calvary Baptist Church, where she was a musician for 39 years.

Although Venus is no longer here on earth with us, her legacy will remain for years to come. My thoughts and prayers are with her family and friends during this most difficult time.

RECOGNIZING COACH GERRY  
PANNONI AND THE 6A STATE  
CHAMPIONSHIP SOUTH COUNTY  
FOOTBALL TEAM

HON. GERALD E. CONNOLLY

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 1, 2020*

Mr. CONNOLLY. Madam Speaker, I rise to recognize Coach Gerry Pannoni and to congratulate him and the South County High School football team, the Stallions, on their 6A State Championship.

The South County football team was undefeated during their 2019 State Championship run. This was the first time in school history the Stallions won a state title. Their 15–0 record demonstrates the team's dedication and hard work. The Stallions were led by head coach, Gerry Pannoni, who has been head coach at South County High School since 2011.

Coach Pannoni has been committed to the sport of football for several decades, both as

a player and a coach. After playing at Frostburg State, Coach Pannoni became an assistant Varsity Football Coach there in 1979. He then went on to build an extensive and successful career in numerous positions. He was a head football coach in Fairfax County and the surrounding area for more than 20 years before accepting the position of head coach at South County in 2011.

Coach Pannoni has received numerous awards and honors throughout his many accomplished seasons. In his eight years at South County Coach Pannoni and the South County Stallions won the District Championship 6 times and he was named District coach of the year all 6 of those years. The Stallions won the Regional Championship 2 times under Coach Pannoni and he was named Region Coach of the year both years. Coach Pannoni was the first inductee into the South County High School Football Ring of Honor, which has been named after him. He was named Northern Virginia Football Hall of Fame Coach of the Year three times, in 2011, 2016, and most recently in 2019. During his tenure at South County, Coach Pannoni and the Varsity Football team have never had a losing record. Coach Pannoni has displayed strong leadership, professionalism, and dedication throughout his time at South County, and has been a true role model for all of the students on his team. I congratulate Coach Pannoni and the Stallion football program on winning the VHSL 6A State Championship. Although Coach Pannoni has relocated to another state, I wish him and the Stallions continued success.

Madam Speaker, I ask that my colleagues please join me in honoring Coach Pannoni and the South County Stallions in recognition of their undefeated 6A State Championship season.

#### CELEBRATING FREEDOM

### HON. LEE M. ZELDIN

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 1, 2020*

Mr. ZELDIN. Madam Speaker, today, I rise to recognize composer Richard Fuchs of Coram, New York, and his 1983 composition entitled "Gettysburg." His music, set to the awe-inspiring address given by President Abraham Lincoln in 1863, has given new, melodious life to those brilliant two hundred and forty words, reminding modern audiences of the sacred and revolutionary ideals our country strives to embody.

Just as Baltimore shopkeeper Thomas Carr first put Francis Scott-Key's poem, "The Defense of Fort McHenry", to music in 1814, creating "The Star Spangled Banner", Mr. Fuchs found a similar way to preserve the Gettysburg Address. Ever since he first saw the speech engraved on the side of the Lincoln Memorial at 9 years old, he wanted to honor its eternal message in song.

After years of tinkering with melody and meter, Mr. Fuchs finally published "Gettysburg" in 1983, just in time for the 120th anniversary celebration of the Gettysburg Address. Thirty four years after his first visit to the Lincoln Memorial, Mr. Fuchs performed his creation on the monument's steps during this celebration, playing piano alongside his

daughter and their hometown Centereach High School Choir.

Since that first performance, Mr. Fuchs composition has been sung by choirs across the nation, from Tucson, Arizona to the Smithsonian. Over nearly four decades, through his music, Mr. Fuchs has helped preserve President Lincoln's vision for America for an entirely new generation, trying every day to live up to the principles of freedom, happiness, and equality our country's founders spoke of.

In 2013, Mr. Fuchs' composition was performed with one hundred and fifty chorus members at the very place President Lincoln first delivered the Gettysburg Address. Each member of the chorus represented each year since the historic event.

Like President Lincoln's address, Mr. Fuchs' composition is yet another stark reminder of our constant, unfinished work as Americans to ensure liberty and justice for all.

#### HONORING ALANA SMITH SHEPHERD

### HON. EARL L. "BUDDY" CARTER

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 1, 2020*

Mr. CARTER of Georgia. Madam Speaker, I rise today to honor Alana Smith Shepherd, who recently celebrated her 90th birthday. She has lived a life of service, and has devoted her life to healing and helping others.

Alana and her family co-founded the world-renowned Shepherd Center in Atlanta in 1975. Over the years, the Shepherd Center has grown from a six-bed unit to a remarkable 152 bed rehabilitation hospital.

The hospital specializes in medical treatment, research, and rehabilitation for people with spinal cord injuries, brain injuries, and other neurological conditions. Thanks to Alana and her family's efforts, they have helped countless individuals get the lifesaving care they need.

In addition to her work with Shepherd Center, Alana has advocated for accessibility to Atlanta's MARTA bus system and the Hartsfield-Jackson Atlanta International Airport, which is now one of the country's most accessible airports.

Alana was named one of the most influential people in Atlanta by the Atlanta Business Chronicle in 2014, among many other awards. She has also been a civic leader in her community, including serving as former vice president and current member of the Rotary Club of Atlanta, and the secretary of the Board of Directors for the Atlanta Paralympic Games.

In 1989, Alana was the first woman elected to be a member of the Buckhead Coalition, and in 2003, the first woman elected as chairman of the Coalition.

I am thankful for the impact she has made on the state of Georgia, and I am blessed to know her.

#### RECOGNIZING JACKSONVILLE POLICE DEPARTMENT

### HON. GREGORY F. MURPHY

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 1, 2020*

Mr. MURPHY of North Carolina. Madam Speaker, I rise to pay tribute to the Jacksonville, North Carolina Police Department on being awarded the 2020 Law Enforcement Agency of the Year by the North Carolina Police Executives Association.

These men and women go above and beyond the call of duty to keep our communities safe and our streets clean, while building trust and relationships within the community. The untold sacrifice and unwavering commitment by our law enforcement officials to serve in an increasingly polarized climate, riddled with hate and violence, deserves recognition.

Madam Speaker, please join me in honoring this distinguished department, their families and community. This is simply an outstanding accomplishment.

#### RECOGNIZING THE LIFE OF DEPUTY DYLAN PICKLE

### HON. TRENT KELLY

OF MISSISSIPPI

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, September 1, 2020*

Mr. KELLY of Mississippi. Madam Speaker, I rise today to celebrate the life of Deputy Dylan Pickle, who passed away on Sunday, July 26, while conducting a safety checkpoint.

Dylan was born on July 2, 1996, in Amory, Mississippi. At four years old, Dylan knew he wanted to wear a badge. After graduating from Amory High School, Dylan began to make that badge a reality. He pursued a degree in Criminal Justice at Itawamba Community College and joined the Army at only 17.

Joining the Army was only the beginning for Dylan. He earned a medal at Quantico and would later receive three more for his heroism in Syria, where he served as a Specialist, becoming known for his leadership and his care for others. In 2016, Dylan brought his passion for serving home and began working with the Monroe County Sheriff's Department as a patrol deputy.

Outside of his patrol duties, Dylan was a member of the First United Methodist Church. A momma's boy, Dylan always made time for his family, especially his niece and nephews, whom he adored and spoiled whenever he could. Although serving his country was his passion, he also enjoyed going to the shooting range, collecting guns, listening to country music, and of course, socializing with his friends.

Deputy Dylan Pickle's life was one of service, grace, and love for his family and community. He will be greatly missed by all whom he encountered.

Left to cherish his memory is mother, Debi Pearson; sister, Kristin Vuncannon; brother, Drew Pickle; step-sister, Kayla Pearson; as well as many other friends and extended family members.